



THE OXFORD COLLEGE OF SCIENCE

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Grievance Redressal Cell

Anti-Ragging Cell

Anti-Sexual Harassment Cell

COMMITTEE REPORT

ANNUAL REPORT 2021-22

The **Anti-Ragging Cell** meeting was conducted on 5th August 2021 in the Room no:102. The Anti-Ragging committee and Anti Ragging squad were constituted. The committee and the squad members were assigned various duties and responsibilities to implement the guidelines of the UGC under the Act of 1956, which was modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009.

During inauguration and orientation program, the anti-ragging committee and squad members were introduced to all the 1st year students and their mobile numbers had been shared with the students. An undertaking of "not to indulge in any ragging" from all the students both in offline as well as in online mode was taken. The undertaking even from parents/Guardians was also taken in offline mode to communicate a strong message to the parents that indulging in ragging by their wards attracts lawful punishment. The awareness and cautioning message had been communicated to the students even through the sign/notice boards displayed at various places in the college. The victim of ragging could directly contact Dr. R. Kavyashree, Principal & Chairperson, Anti-ragging committee and Dr. Susil Kumar Sahoo, Dean Administration & Member secretary Anti-ragging committee in case of emergency and the helpline number (9845597579) had been shared with the students. And also the UGC helpline number (1800 - 180 - 5522) for anti-ragging had also been displayed on notice boards and shared among the students to protect them from any unforeseen circumstances of harassment.

Dr. Susil Kumar Sahoo, HOD CSA Department and Dean Administration, TOCS organized an Anti-ragging awareness program for all the disciplines on 19th November 2021 at the Auditorium.

The program started with the Flash mob and Drama by UG second and final year students in The Oxford College of Science, Quadrangle which gave the message of Anti ragging awareness to the fresher's. Student welfare officer executed the oath taking for all the students.

Mr. Srinath Mahadev Joshi, DCP, Southeast Division, Bengaluru and Mr. Babarao Anandrao Muchandi, Dist& Sessions Judge(Retd) Bangalore were the chief guests for the event.

The action plans which enforce the guidelines were implemented through constant vigilance in the sensitive areas such as basement, parking, canteen, library etc., by the faculty and student members of the committee, the physical education director and security officers. As a result there was no single complaint received during this academic year.

The **Anti-sexual Harassment Cell** meeting was conducted on 24th February 2022 in the Room no:102. The Anti-sexual harassment committee was constituted for the prevention and redressal mechanism of sexual harassment and gender based violence in the campus.



Anti-sexual Harassment Cell aimed to protect students and women staff from any form of sexual abuse. The committee organized awareness programs for students in respect to cyberspace and its related crimes and also conveyed information on gender sensitization.

It was educated to girl students and women staff that in case of any incidence the complaint should apply online/offline mode in writing and signed by the aggrieved woman, relative, next friend/co-worker of the aggrieved woman. It was also informed that the punishment would be given for false complaints. The guidelines were strictly implemented and conducted awareness programs for all the stakeholders as a result of which no case was found.

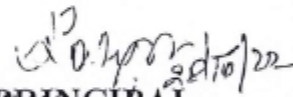
The **Grievance Redressal Cell** meeting was conducted on 25th June 2022 in the Room no:102. The Grievance Redressal committee was constituted. The cell was aimed to look into the complaints lodged by any student. The cell was also empowered to look into matters of harassment.

Attempts were taken to stop theft of vehicles from the basement and other valuables from the campus. It was informed to the vehicle owners that they should not leave valuables and vehicle key in the vehicle. Additional security facility deployed in the basement especially at the exit ramp. As a result of strict implementation of guidelines and additional security deployment, no case was found.



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PRINCIPAL

Principal
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ANNUAL REPORT 2020-21

The Anti-Ragging Cell meeting was conducted on 20th August 2020 in the Room no:102. The Anti-Ragging committee and Anti Ragging squad were constituted.. The committee and the squad members were assigned various duties and responsibilities to implement the guidelines of the UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009.

During inauguration and orientation program, the anti-ragging committee and squad members were introduced to all the 1st year students and their mobile numbers had been shared with the students. An undertaking of "not to indulge in any ragging" from all the students both in offline as well as in online mode was taken. The undertaking even from parents/Guardians was also taken in offline mode to communicate a strong message to the parents that indulging in ragging by their wards attracts lawful punishment. The awareness and cautioning message had been communicated to the students even through the sign/notice boards displayed at various places in the college. The victim of ragging could directly contact Dr. R. Kavyashree, Principal & Chairperson, Anti-ragging committee and Dr. Susil Kumar Sahoo, Dean Administration & Member secretary Anti-ragging committee in case of emergency and the helpline number (9845597579) had been shared with the students. And also the UGC helpline number (1800 - 180 - 5522) for anti-ragging had also been displayed on notice boards and shared among the students to protect them from any unforeseen circumstances of harassment.

Dr. Susil Kumar Sahoo, HOD CSA Department and Dean Administration, TOCS organized an Anti-ragging awareness program for all the disciplines on 20th January 2021 at the Auditorium. The speakers for the program were Dr. Mayilsamy, Principal, The Oxford College of Law and Mr. Iranna Nanajagi, Sub Inspector from the HSR Police station. Dr. Mayilsamy explained to the students about the prohibition of Ragging in the college campus. He also spoke about the consequences of ragging in the premises of The Oxford College of Science and stated that a strict action would be taken against the students who indulge in such activities. He educated the students that Ragging is a criminal offence and would be punishable.

Mr. Iranna Nanajagi instructed to the students to take necessary measures to achieve the objectives of eliminating the menace of ragging within the Institution or outside and to act on defaulters who were found guilty of ragging and/or abetting ragging, actively or passively or being part of a conspiracy to promote ragging.

The action plans which enforce the guidelines were implemented through constant vigilance in the sensitive areas such as basement, parking, canteen, library etc., by the faculty and student members of the committee, the physical education director and security officers. This in turn helped to maintain discipline as well as assurance to the students of ragging free campus. As a result there was no single complaint received during this academic year.



The **Anti-Sexual Harassment Cell** meeting was conducted on 15th February 2021 in the Room no:102. The Anti-sexual harassment cell / ICC was constituted on this day. The purpose of ICC constitution was to handle the grievances connected with any form of sexual harassment ranging from a simple ,vulgar, sexual remark up to any form of sexual physical insult to the aggrieved person.

The Anti sexual harassment cell aimed to deal with cases of discrimination and sexual harassment against women and provide a support system to the victimized and terminate the harassment. Anti-Sexual Harassment Cell was established to enhance understanding of issues related to women. This cell created awareness about the rights and responsibilities of women in the society and encourages them to fight for their own problems and strive to promote a culture of respect and equality for female gender. This cell helped to provide a healthy and congenial atmosphere to the staff and students of the college. The young women were educated to develop assertiveness, optimism and emotional maturity to deal with their day-to-day problems.


In the beginning of the Academic Year 2020-21 an induction ceremony was conducted wherein students were sensitized by the Principal about the security and safety measures adopted by the college for them. Students and parents were sensitized by the Principal about the security and safety measures adopted by the college for them. The cell provided awareness sessions about sexual abuse in online classes with the help of teachers during COVID-19 pandemic. The students were given awareness during regular classes by class teachers to raise their voices against sexual harassment.

During this hybrid working period classes were held online and few classes especially practical oriented subjects being conducted offline in order to clarify some doubts. The committee informed all faculty members that during online classes they must fix all technical disturbances created by the students then and there. It was also instructed to the faculty members that they could remove the disturbing students from online teaching platform if the situation is worst. The online mode brought in several challenges related to sexual harassment like, typing some unparliamentary words on the screen, opening up some unwanted websites and displaying some vulgar pictures. The aggrieved students reported the incidents to the faculty members and the issues were addressed then and there. So there was no exclusive complaint received by the committee.

The **Grievance Redressal Cell** meeting was conducted on 23rd November 2020 in the Room no:102. The Grievance Redressal committee was constituted. The function of the cell was to look into the complaints lodged by any student and also empowered to look into matters of harassment.



Safety measures were taken in the campus to control the spread of Covid. Various safety measures were implemented by the college to ensure a covid free campus. Regular monitoring, seating arrangement in class rooms with proper social distance, periodic sanitization of the classroom and lab, social distancing across the campus were some of the measures were strictly implemented to curb the spread of covid. Campus adhered to COVID-19 guidelines laid by the Government of India and WHO. Guidelines by the college was laid in accordance with the GOI to curb the spread of Covid. All the grievances were solved immediately in providing Covid free and safety environment in the campus. Free COVID vaccination and RTPCR Testing camps were organized in association with BBMP and Primary Health Centre, Agara, Bangalore. As a result of this efforts, no community spreading of COVID found in the institution campus.

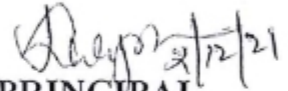

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ANNUAL REPORT 2019-20

The Anti-Ragging Cell meeting was conducted on 6th August 2019 in the Room no:102. The Anti-Ragging committee and Anti Ragging squad were constituted. The committee and the squad members were assigned various duties and responsibilities to implement the guidelines of the UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009.

During inauguration and orientation program, the anti-ragging committee and squad members were introduced to all the 1st year students and their mobile numbers had been shared with the students. An undertaking of "not to indulge in any ragging" from all the students both in offline as well as in online mode was taken. The undertaking even from parents/Guardians was also taken in offline mode to communicate a strong message to the parents that indulging in ragging by their wards attracts lawful punishment. The awareness and cautioning message has been communicated to the students even through the sign/notice boards displayed at various places in the college. The victim of ragging can directly contact Dr. R. Kavyashree, Principal & Chairperson, Anti-ragging committee and Dr. Susil Kumar Sahoo, Dean Administration & Member secretary Anti-ragging committee in case of emergency and the helpline number (9845597579) has been shared with the students. And also the UGC helpline number (1800 - 180 - 5522) for anti-ragging has also been displayed on notice boards and shared among the students to protect them from any unforeseen circumstances of harassment.

Dr. Susil Kumar Sahoo, HOD CSA Department and Dean Administration, TOCS organized an Anti-ragging awareness program for all disciplines on 30th August 2019 at the Auditorium. Mrs. Isha Pant, Deputy commissioner of Police, South-East Division and Shri. K.N Rakshit, Advocate, High court of Karnataka were the chief guest for the event.

Mrs. Isha Pant spoke about Anti ragging by giving real life examples and an interaction session was there between students and Mrs. Isha Pant. Shri. K.N Rakshit presented slides regarding Anti ragging that covered IPC sections, rules & regulations and laws in Karnataka.

The action plans which enforce the guidelines were implemented through constant vigilance in the sensitive areas such as basement, parking, canteen, library etc., by the faculty and student members of the committee, the physical education director and security officers. This in turn helped to maintain discipline as well as assurance to the students of ragging free campus. As a result there was no single complaint received during this academic year.




The **Anti-sexual Harassment Cell** meeting was conducted on 11th September 2019 in the Room no:102. The Anti-sexual harassment committee was constituted for the prevention and redressal mechanism of sexual harassment and gender based violence in the campus.

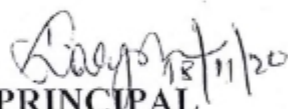
It was discussed to organize awareness program for the girl students and women employees of the institution to sensitize them about the rights, entitlements and responsibilities enshrined in the sexual harassment of women at workplace.

The committee had given enough information about the penalty and consequences for the involvement of misconduct.

The **Grievance Redressal Cell** meeting was conducted on 16th December 2019 in the Room no:102. The Grievance Redressal committee was constituted. The cell was aimed to discuss about the campus maintenance and installation of CCTV camera.

Campus maintenance and functioning of CCTV in every floor of the campus and proposal of the same given to the management.


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ANNUAL REPORT 2018-19

The **Anti-Ragging cell** meeting was conducted on 4th August 2018 in the Room no:102. The Anti-Ragging committee and Anti Ragging squad were constituted. The committee and the squad members were assigned various duties and responsibilities to implement the guidelines of the UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009.

During inauguration and orientation program, the anti-ragging committee and squad members were introduced to all the 1st year students and their mobile numbers had been shared with the students. An undertaking of "not to indulge in any ragging" from all the students both in offline as well as in online mode was taken. The undertaking even from parents/Guardians was also taken in offline mode to communicate a strong message to the parents that indulging in ragging by their wards attracts lawful punishment. The awareness and cautioning message has been communicated to the students even through the sign/notice boards displayed at various places in the college. The victim of ragging can directly contact Dr. R. Kavyashree, Principal & Chairperson, Anti-ragging committee and Dr. Susil Kumar Sahoo, Dean Administration & Member secretary Anti-ragging committee in case of emergency and the helpline number (9845597579) has been shared with the students. And also the UGC helpline number (1800 - 180 - 5522) for anti-ragging has also been displayed on notice boards and shared among the students to protect them from any unforeseen circumstances of harassment.

Dr. Susil Kumar Sahoo, HOD CSA Department, Dean Administration TOCS organized an Anti-ragging awareness program for all the disciplines on 14th August 2018 at the Auditorium. Mr. L Y Rajesh, Circle Inspector Attibele and Dr. Vedashree, Principal, The Oxford College of Law were the chief guest for the event. Mr. L Y Rajesh gave a dynamic speech about Anti ragging by giving practical examples and an interaction session was there between students and Mr. L Y Rajesh.

Posters and collage regarding Anti ragging were designed by the students and displayed in the Quadrangle. Mr. LY Rajesh viewed the posters and put his autograph on one of the poster as a symbol of support and encouragement.

Dr. Vedashree, Principal, The Oxford College of Law presented slides regarding Anti ragging that included IPC sections, rules & regulations and laws in Karnataka. A mime show and a dance performance were there regarding Anti ragging by senior UG students.



The action plans which enforce the guidelines were implemented through constant vigilance in the sensitive areas such as basement, parking, canteen, library etc., by the faculty and student members of the committee, the physical education director and security officers. This in turn helped to maintain discipline as well as assurance to the students of ragging free campus. As a result there was no single complaint received during this academic year.

The **Anti-sexual Harassment Cell** meeting was conducted on 12th September 2018 in the Room no:102. The Anti-sexual harassment committee was constituted for the prevention and redressal mechanism of sexual harassment and gender based violence in the campus.

It was discussed to organize awareness program for the girl students and women employees of the institution to sensitize them about the rights, entitlements and responsibilities enshrined in the sexual harassment of women at workplace.

The committee had given enough information about the penalty and consequences for the involvement of misconduct.

The **Grievance Redressal Cell** meeting was conducted on 26th November 2018 in the Room no:102. The Grievance Redressal committee was constituted. The cell was aimed to look into the issues regarding online exam fee payment and locker facility during examination.

The necessary training provided for the online exam fee payment to all the students. Arranged locker facility in the examination conduction floors.


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ANNUAL REPORT 2017-18

The Anti Ragging cell meeting was conducted on 27th July 2017 in the Room no:102. The Anti Ragging committee and Anti Ragging squad were constituted. The committee and the squad members were assigned various duties and responsibilities to implement the guidelines of the UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009.

During inauguration and orientation program, the anti-ragging committee and squad members were introduced to all the 1st year students and their mobile numbers had been shared with the students. An undertaking of "not to indulge in any ragging" from all the students both in offline as well as in online mode was taken. The undertaking even from parents/Guardians was also taken in offline mode to communicate a strong message to the parents that indulging in ragging by their wards attracts lawful punishment. The awareness and cautioning message has been communicated to the students even through the sign/notice boards displayed at various places in the college. The victim of ragging can directly contact Dr. R. Kavyashree, Principal & Chairperson, Anti-ragging committee and Dr. Susil Kumar Sahoo, Dean Administration & Member secretary Anti-ragging committee in case of emergency and the helpline number (9845597579) has been shared with the students. And also the UGC helpline number (1800 - 180 - 5522) for anti-ragging has also been displayed on notice boards and shared among the students to protect them from any unforeseen circumstances of harassment.

Dr. Susil Kumar Sahoo, HOD CSA Department and Dean Administration, TOCS organized an Anti-ragging awareness program for students of all the disciplines on 18th September 2017 at the Auditorium.

The speaker for this event Dr. Vedashree, Principal, The Oxford College of Law created awareness on different Anti ragging Acts, Anti ragging laws in Karnataka and Jaagruthi mission case. She also explained the consequences of indulging in ragging.

The action plans which enforce the guidelines were implemented through constant vigilance in the sensitive areas such as basement, parking, canteen, library etc., by the faculty and student members of the committee, the physical education director and security officers.

There was a complaint received from Meghana R, a B.Sc(PMCs) student on 13th September 2017. She complained that Kiran Kumar of first year has abused who was her classmate. The committee conducted counselling sessions for both of them and committee assured the victim of taking serious action on the person, if he is found to be guilty. But during the course of counselling the victim realized that it was a misunderstanding from her side and there was no intentional act by Kiran Kumar and she withdrew her complaint.



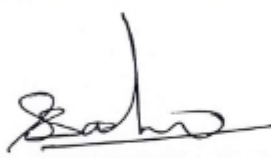
The **Anti-sexual Harassment Cell** meeting was conducted on 24th August 2017 in the Room no:102. The Anti-sexual harassment committee was constituted for the prevention and redressal mechanism of sexual harassment and gender based violence in the campus.

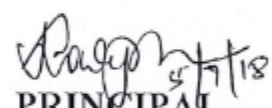
Organized sensitization programs on rights, entitlements, and responsibilities enshrined in the Sexual Harassment of women at workplace for women employees and the girl students of the college.

Conducted awareness program for all sections of the institutional community on the mechanism put in place for the redressal of complaints pertaining to sexual harassment.

The **Grievance Redressal Cell** meeting was conducted on 15th November 2017 in the Room no:102. The Grievance Redressal committee was constituted. The cell was aimed to look into washroom cleanliness of the campus.

The concerns of students and teachers regarding general cleanliness and sanitary pad disposal were addressed. The housekeeping staff were educated to clean the washrooms on a daily basis, along with regular checks by the supervisor to ensure the same.


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